

Impact Assessment

Reduction in travel



12/01/2022

Reference: 9190-4315-4445-8071

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Michael Gray, Head of Adult Services
Head of service	Michael Gray, Head of Adult Services
Portfolio holder	Myfanwy Alexander, portfolio holder for Portfolio Holder for Adult Social Care, Welsh Language and Communications
Proposal title	Reduction in travel
Description of proposal	50% Reduction in travel - excluding front line services

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£98,700	£0	£0	£0	£0	£98,700

Further information

travel

Consultation requirements

Consultation required?	No
Justification	Aligned with existing New Ways of Working protocol

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

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3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	Yes
Further information	

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	Reduction in Council's carbon footprint.
Impact rating	Good
Mitigation	Not specified

4e. Evidence

Lower level of travel expenses claims will continue as Council moves towards more formalised hybrid working for staff not in front-line roles.

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	Reduction in carbon emissions.
Impact rating	Good
Mitigation	Not specified

5c. A healthier Wales

Impact	More flexible working arrangements can have a positive impact on employee wellbeing.
Impact rating	Good
Mitigation	Not specified

5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

Evidence provided previously.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	More staff will have the opportunity to work from home should this be appropriate for their own personal circumstances.
Impact rating	Good
Mitigation	Not specified

6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

Evidence provided previously.

7. Likelihood and risks

No risks documented

8. Overall summary and judgement

Outline assessment

A reduction in travel for staff who are not undertaking front-line work is a natural consequence of the Council's New Ways of Working Protocol.

Cabinet reference	
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9. Additional evidence

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Financial monitoring of travel expense claims.

Review date	10/01/2022
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